



Safeguarding and Child Protection Policy

Unity Netball Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and regulatory requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- Have a positive and enjoyable experience of sport at Unity Netball Club in a safe and child centred environment.
- Are protected from abuse whilst participating in netball or outside of the activity.

Unity Netball Club acknowledges that some children, including disabled children and young people or, those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy, Unity Netball Club will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure that everyone understands their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- In the event that a person/s raise an incident/ concern of abuse, Unity Netball club has a duty to ensure that the person/s raising such concern receive appropriate support.
- Should a young person make a disclosure about being abused or mistreated this information will be shared with the Safeguarding Officer and appropriate action will be taken.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals
- Ensure that robust safeguarding arrangements and procedures are in operation and reviewed in accordance with local guidance.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Unity Netball Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

In the event of an allegation, incident, complaint of inappropriate behaviour from staff/volunteers or abuse, please contact a member of staff, volunteer, safeguarding officer or Local Area Designated Officer (Liverpool City Council – 0151 233 2791), Local Safeguarding Children Board or the Police.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils.
- As a result of any other significant change or event.

Unity netball club appointed Safeguarding officer:

Lyndsay Burton- 07472214634

(Last reviewed June 2021)